

Equity and Inclusion Statement

Eastern Melbourne PHN:

- Prioritises and embraces equity and inclusion as fundamental to living our organisational values of integrity, working together and courage, and in creating innovative programs that address the health needs of our community.
- Recognises the value and strength brought to our work by Aboriginal and Torres Strait Islander people. EMPHN is committed to the principle of self-determination; and continues to improve cultural safety and culturally appropriate services via engagement with Community and our Reconciliation Action Plan.
- Is enriched by collaborating with people from a mix of genders, diverse cultural and linguistic backgrounds, from the LGBTQIA+ community, and people with living and lived experience of the health system, and by those who have dedicated their careers to improving community health experiences and outcomes.
- Employs, develops and promotes people who have the skills, capability and passion to deliver better health outcomes to the community – in ways that engender respect and allow others to contribute.
- Recognises the systemic barriers faced by marginalised communities in accessing culturally safe and appropriate health care. EMPHN strives to improve the design of our services to facilitate community-guided health outcomes for those individuals and communities most impacted by the intersection of culture, language, religion, educational and socio-economic background, ability, gender and sexuality.

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